

24.04.2022

To our Stakeholders

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to the fact that we are preparing several reports in parallel that although serving different purposes supports parts of the COP report. These are our annual HSE report, our first sustainability report to be issued this year and our input of data for the 2022 GRESB ESG performance assessment. We realize that we can optimize reporting efficiency when putting these reports in a combined context that will heighten the quality of our first COP report, when made in the most optimal order.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by July 1 2022 at the latest.

Yours Sincerely

A handwritten signature in blue ink, appearing to read "Asgeir Drugli".

Asgeir Drugli
Chief Sustainability Officer



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